

Greensboro Arts Hub Non-Discrimination Policy

Updated: May 28, 2024

Greensboro Arts Hub is committed to fostering a diverse and inclusive environment, free from discrimination and harassment. We value and celebrate diversity in all its forms, and we strive to create a welcoming and respectful atmosphere for all individuals who engage with our organization, including employees, volunteers, board members, partners, and the communities we serve.

1. Equal Opportunity and Respect: Greensboro Arts Hub provides equal opportunities and fosters an environment of respect for all individuals, regardless of race, color, religion, sex, national origin, age, disability, physical capabilities, neurological differences, sexual orientation, gender identity, marital status, veteran status, socio-economic background, education, professional experience, or personal perspectives. We do not tolerate discrimination, harassment, or disrespect based on any of these characteristics or any other factors that contribute to the rich diversity of our organization and the communities we serve.

2. Inclusive Environment: Greensboro Arts Hub is dedicated to creating and maintaining an inclusive environment where all individuals feel valued, respected, and able to contribute fully.

This includes:

- Treating all individuals with respect and professionalism
- Encouraging and actively listening to diverse perspectives
- Avoiding language or behavior that could be perceived as discriminatory or harassing.
- Supporting and amplifying underrepresented voices
- Challenging and reporting any instances of discrimination or harassment

3. Accommodations: Greensboro Arts Hub is committed to providing reasonable accommodations to individuals with disabilities, including those related to physical capabilities and neurological differences, to ensure their full participation in our programs, services, and activities. If you require any accommodations, please contact [designated contact person or department] to discuss your needs.

4. Reporting Concerns: If you experience or witness any instances of discrimination, harassment, or other inequitable treatment within our organization, we encourage you to report these concerns promptly to [designated contact person or department]. All reports will be taken seriously, investigated thoroughly, and addressed appropriately, with a commitment to maintaining confidentiality to the extent possible.

Greensboro Arts Hub is dedicated to upholding and promoting the values of diversity, equity, and inclusion in all aspects of our work. We actively strive to create an organizational culture that reflects these values and ensures that all individuals are treated with respect, dignity, and fairness.

This policy applies to all individuals affiliated with Greensboro Arts Hub, including employees, volunteers, board members, partners, and program participants. By engaging with our organization, you commit to adhering to and upholding these principles of non-discrimination and inclusivity.